

ANALISIS BEBAN KERJA PETUGAS REKAM MEDIS MENGUNAKAN METODE ABK-KES DI RS PURWA HUSADA PURWOREJO

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INTISARI

Latar Belakang: Diketahui bahwa Rumah Sakit Purwa Husada Purworejo bertipe D dengan jumlah keseluruhan petugas rekam medis di Rumah Sakit Purwa Husada Purworejo adalah 7 orang petugas. Rumah Sakit Purwa Husada Purworejo belum menggunakan metode ABK Kes untuk perhitungan jumlah tenaga rekam medis sedangkan pada Permenkes RI No. 33 tahun 2015 tentang Pedoman Penyusunan Perencanaan Kebutuhan Sumber Daya Manusia Kesehatan menggunakan metode ABK Kes.

Tujuan Penelitian: Mengetahui kebutuhan petugas menurut beban kerja bagian UKRM berdasarkan metode Analisis Beban Kerja (ABK Kes) di Rs Purwa Husada Purworejo.

Metode Penelitian: Penelitian ini menggambarkan penelitian deskriptif kualitatif. Rancangan penelitian yang digunakan menggunakan studi kasus.

Hasil: Perhitungan kebutuhan SDM di Bagian rekam medis menggunakan metode Analisis Beban Kerja Kesehatan (ABK-Kes) petugas sebanyak 11 orang dan di Rs Purwa Husada Purworejo terdapat 7 orang sehingga masih membutuhkan tambahan 4 orang lagi.

Kesimpulan: Perhitungan kebutuhan SDM berdasarkan beban kerja dengan menggunakan metode Analisis Beban Kerja Kesehatan (ABK-Kes) diharapkan dapat menjadi masukan agar pelayanan pasien efisien dan efektif di Rs Purwa Husada Purworejo

Kata Kunci: Kebutuhan Tenaga Kerja, SDM, ABK-Kes

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WORKLOAD ANALYSIS OF MEDICAL RECORDING OFFICERS USING THE ABK-KES METHOD IN PURWA HUSADA HOSPITAL PURWOREJO

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ABSTRACT

Background: It is known that Purwa Husada Purworejo Hospital is type D with the total number of medical record officers at Purwa Husada Purworejo Hospital is 7 officers. Purwa Husada Purworejo Hospital has not used the ABK Kes method for calculating the number of medical record personnel, while the Indonesian Minister of Health Regulation No. 33 of 2015 concerning Guidelines for the Preparation of Health Human Resource Needs Planning using the ABK Kes method.

Research Objectives: To find out the needs of officers according to the workload of the UKRM section based on the Workload Analysis (ABK Kes) method at Purwa Husada Purworejo Hospital.

Research Methods: This study describes a qualitative descriptive research. The research design used is a case study.

Research Results: Calculation of HRK needs in the medical record section using the Health Workload Analysis (ABK-Kes) method for 11 officers and at Purwa Husada Purworejo Hospital there are 7 people so they still need an additional 4 people.

Conclusion: Calculation of HR needs based on workload using the Health Workload Analysis (ABK-Kes) method is expected to be an input so that patient services are efficient and effective at Purwa Husada Hospital Purworejo.

Keywords: Manpower Needs, HRK, ABK-Kes

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