

HUBUNGAN GAYA KEPEMIMPINAN KETUA PROGRAM STUDI TERHADAP MOTIVASI KERJA DOSEN DI FAKULTAS KESEHATAN UINIVERSITAS JENDERAL ACHMAD YANI YOGYAKARTA

Abdul Hafiz¹, Rahayu Iskandar², Ngatoiatu Rohmani³

INTISARI

Latar Belakang: Fakultas Kesehatan (Fkes) UNJANI Yogyakarta memiliki enam program studi (prodi). Terdapat 4 prodi dengan akreditasi B dan 2 prodi terakreditasi C. Prodi di Fkes selalu melakukan perbaikan setiap tahun agar mampu bersaing dengan perguruan tinggi lainnya. Untuk mencapai tujuan yang telah ditetapkan tentunya perlu dipandu oleh seseorang yang memiliki jabatan tertinggi di prodi tersebut. seorang ketua prodi dapat memengaruhi, megarahkan dan mendorong semangat kerja karyawan dengan memberikan motivasi agar dapat bekerja secara optimal.

Tujuan Penelitian: Untuk mengetahui hubungan gaya kepemimpinan ketua program studi terhadap motivasi kerja dosen di Fakultas Kesehatan Universitas Jenderal Achmad Yani Yogyakarta.

Metode Penelitian: Penelitian ini bersifat kuantitatif dengan pendekatan *Cross-sectional*. Populasi dalam penelitian ini adalah Dosen di Fkes UNJANI Yogyakarta yang sesuai dengan kriteria inklusi dan kriteria eksklusi sebanyak 61 responden. Teknik pengambilan data menggunakan *Total Sampling*. Metode pengambilan data menggunakan angket kuesioner yang diisi oleh Dosen. Analisis data meliputi analisis univariat dan bivariat. Analisis bivariat menggunakan Uji *Spearman Rank*.

Hasil: Rata-rata terbesar dosen memiliki motivasi kerja yang cukup (60,7%), dan ketua prodi memiliki gaya kepemimpinan demokratis (34,3%). Hasil uji bivariat sebesar, $p_{value} = 0,302$ dengan nilai keeratan 0,42.

Kesimpulan: Tidak terdapat hubungan antara gaya kepemimpinan ketua program studi terhadap motivasi kerja dosen di Fakultas Kesehatan Universitas Jenderal Achmad Yani Yogyakarta.

Kata kunci: Gaya kepemimpinan, motivasi kerja.

¹Mahasiswa S1 Keperawatan Universitas Jenderal Achmad Yani Yogyakarta

²Asisten Professor Program Keperawatan Fakultas Kesehatan Universitas Jenderal Achmad Yani Yogyakarta

³Asisten Professor Program Keperawatan Fakultas Kesehatan Universitas Jenderal Achmad Yani Yogyakarta

**THE CORRELATION BETWEEN THE LEADERSHIP OF THE HEAD
OF DEPARTMENT TOWARD LECTURERS' WORKING MOTIVATION
IN FACULTY OF HEALTH SCIENCES UNIVERSITAS JENDERAL
ACHMAD YANI YOGYAKARTA**

Abdul Hafiz¹, Rahayu Iskandar², Ngatoiatu Rohmani³

ABSTRACT

Background: Health Faculty (Fkes) UNJANI Yogyakarta has 6 departments. Four of the departments have B accreditation and two departments have C accreditation. The departments at Health Faculty make improvements every year in order to compete with other universities. Obtaining set goals needs guidance from someone from the highest rank. A Head of Department is able to influence, lead, and boost the staff's working motivation by motivating them to work optimally.

Research Objective: To learn the leadership style of the Head of Department toward lecturers' working motivation in Health Faculty of Universitas Jenderal Achmad Yani Yogyakarta.

Research Methodology: The research is quantitative using Cross-sectional approach. The population of the research are 61 the lecturers as respondents of Health Faculty of UNJANI Yogyakarta suitable with inclusive and exclusive criteria. The data collecting method was Total Sampling. The data were collected from questionnaires. The data analysis consists of Univariate and Bivariate Analysis. Bivariate Analysis uses Spearman Rank Test.

Result: On average, lecturers' working motivation is fair (60,7%), and the Head of Department has democratic leadership style (34,3%). The result of Bivariate Test was that the p-value = 0,302 with the correlation value of 0,42.

Conclusion: There is no correlation between the leadership style of the Head of Department toward the working motivation of lecturers in Health Faculty of Universitas Jenderal Achmad Yani Yogyakarta.

Keywords: Leadership style, working motivation

¹ Student of Undergraduate Program of Nursing Universitas Jenderal Achmad Yani Yogyakarta

² Professor Assistant of Nursing Program Universitas Jenderal Achmad Yani Yogyakarta

³ Professor Assistant of Nursing Program Universitas Jenderal Achmad Yani Yogyakarta