

HUBUNGAN MOTIVASI KERJA DENGAN KINERJA PERAWAT DI RUANG RAWAT INAP RSUD PANEMBAHAN SENOPATI BANTUL

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INTISARI

Latar Belakang : Dalam rangka ikut serta meningkatkan mutu pelayanan kesehatan, setiap perawat harus mempunyai motivasi yang tinggi. Motivasi kerja seseorang sangat berpengaruh terhadap kinerja yang dapat dicapai karena dorongan kerja yang timbul pada diri seseorang akan membuat orang tersebut terdorong untuk berperilaku dalam mencapai tujuan yang telah ditetapkan.

Tujuan Penelitian : Mengetahui hubungan motivasi kerja dengan kinerja perawat di ruang rawat inap RSUD Panembahan Senopati Bantul.

Metode Penelitian : Desain penelitian deskriptif korelatif dengan menggunakan pendekatan *cross sectional*. Sampel diambil dengan teknik *stratified random sampling* yaitu 47 perawat di ruang rawat inap Rumah Sakit Penambahan Senopati Bantul. Instrumen penelitian adalah kuesioner. Hasil penelitian dianalisis dengan menggunakan rumus *Kendall tau*.

Hasil penelitian : Motivasi kerja perawat di ruang rawat inap Rumah Sakit Penambahan Senopati Bantul kategori tinggi (44,7%). Kinerja perawat di ruang rawat inap Rumah Sakit Penambahan Senopati Bantul kategori tinggi (42,6%). Hasil uji *Kendall tau* diperoleh nilai $p = 0,000$.

Kesimpulan : Ada hubungan yang signifikan motivasi kerja dengan kinerja perawat di ruang rawat inap Rumah Sakit Penambahan Senopati Bantul.

Kata kunci : motivasi kerja, kinerja perawat

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ABSTRACT

Background :. In term of health service quality enhancement, each nurse is required to have high motivation. Work motivation is influential on work performance since someone is encouraged to behave in the way that supports the achievement of determined goals.

Objective : To identify The Correlation between Work Motivation and Nurse's Performance in Inpatient Ward of Panembahan Senopati General Hoapital of Bantul

Method : The design of this study was descriptive and correlational with cross sectional approach. Samples were selected through stratified random sampling technique as many as 47 nurses in inpatient ward of Panembahan Senopati general hospital of Bantul. Study instrument was questionnaire. Study result was analyzed by applying Kendall tau formula.

Result : Work motivation of nurses in inpatient ward of Panembahan Senopati general hospital of Bantul was in high category (44,7%). Nurse's performance in inpatient ward of Panembahan Senopati general hospital of Bantul was in high category (42,6%). The result of Kendall tau test figured out p value of 0,000.

Conclusion : There was a significant correlation between Work Motivation and Nurse's Performance in Inpatient Ward of Panembahan Senopati General Hoapital of Bantul.

Keywords : Work Motivation, Nurse's Performance.