

**ANALISIS KEBUTUHAN SUMBER DAYA MANUSIA PADA UNIT
REKAM MEDIS DENGAN METODE ABK-KES DALAM PERSIAPAN
STANDAR KOMPETENSI DAN KEWENANGAN STAF AKREDITASI
SNARS 2017 DI RUMAH SAKIT TK II 04.05.01 DR SOEDJONO
MAGELANG**

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INTISARI

Latar Belakang : petugas rekam medis di rumah sakit Tk II 04.05.01 dr. Soedjono Magelang (tipe B) berjumlah 26 petugas, dengan kualifikasi pendidikan S1 Manajemen Rumah Sakit 1 petugas, SI Kesehatan Masyarakat 1 petugas, S1 Arsip Manajemen 1 petugas, S1 Ilmu Komunikasi 1 petugas, D3 Rekam Medis 12 orang, D3 perawat 1 petugas, D3 Penyiar 1 petugas, D2 Akuntansi Perbankan 1 petugas, SMA 7 petugas. perhitungan kebutuhan SDM di unit rekam medis belum menggunakan metode ABK-Kes, sedangkan pada permenkes RI No. 33 Tahun 2015 tentang pedoman penyusunan perencanaan kebutuhan SDM menggunakan metode ABK-Kes.

Jenis penelitian : Jenis penelitian ini adalah deskriptif dengan menggunakan pendekatan kuantitatif. Metode penelitian dengan observasi dan wawancara

Hasil Penelitian : Kualifikasi dan kebutuhan sumber daya manusia unit rekam medis pelayanan pendaftaran rawat jalan masih membutuhkan 1 petugas D3 rekam medis, pelayanan filing masih membutuhkan 3 petugas D3 rekam medis. pelayanan koding D3 masih membutuhkan 2 petugas D3 rekam medis.

Kata kunci :SDMK, Rekam Medis,ABK-Kes

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**ANALYSIS OF HUMAN RESOURCES NEEDS IN MEDICAL RECORD
UNITS WITH ABK-KES METHOD IN PREPARATION OF
COMPETENCE AND AUTHORITY OF 2017 SNARS ACCREDITATION
STAFF IN
HOSPITAL TK II 04.05.01 DR SOEDJONO MAGELANG**

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ABSTRACT

Background: medical records officer at Tk II hospital 04.05.01 dr. Soedjono Magelang (type B) totaling 26 officers, with education qualifications S1 Hospital Management 1 officer, SI Public Health 1 officer, S1 Archive Management 1 officer, S1 Communication Studies 1 officer, D3 Medical Record 12 people, D3 nurse 1 officer, D3 Announcer 1 officer, D2 Banking Accounting 1 officer, 7 senior high school officer. the calculation of HRH needs in the medical record unit has not used the ABK-Kes method, whereas in the Republic of Indonesia Ministerial Regulation No. 33 of 2015 concerning guidelines for preparing HRH needs planning using the ABK-Kes method.

Purpose: Analyzing human resource needs with the ABK-Kes method in the medical record unit related to the 2017 edition of SNARS accreditation in Tk II Hospital 04.05.01 dr. Soetjono Magelang.

Method: This type of research is descriptive using a quantitative approach. Research methods by observation and interview.

Results: Qualifications and human resource requirements medical record unit outpatient registration service still requires 1 officer D3 medical record, filing service still requires 3 D3 medical record officers. coding service still requires 2 D3 medical record officers.

Keywords: SDMK, Medical Record, ABK-Kes

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