

INTISARI

HUBUNGAN ANTARA MOTIVASI KERJA DENGAN KINERJA PETUGAS REKAM MEDIS DI RUMAH SAKIT NUR HIDAYAH BANTUL

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Latar Belakang : Motivasi kerja merupakan factor penting yang dapat mempengaruhi kinerja karyawan. Apabila motivasi kerja karyawan baik akan menghasilkan kinerja yang baik, dan sebaliknya. Berdasarkan hasil studi pendahuluan wawancara dengan kepala unit rekam medis, diketahui bahwa petugas tidak menerima penghargaan apabila mereka bekerja dengan baik, selain itu petugas masih banyak yang datang terlambat dan kinerja petugas masih kurang diperhatikan. Kondisi seperti ini yang mengakibatkan belum maksimalnya pelayanan dan pekerjaan yang dilakukan oleh petugas rekam medis di Rumah Sakit Nur Hidayah Bantul, sehingga akan mempengaruhi motivasi dalam bekerja.

Tujuan : Mengetahui hubungan antara motivasi kerja dengan kinerja petugas rekam medis di Rumah Sakit Nur Hidayah Bantul

Metode : Penelitian ini merupakan penelitian kuantitatif dengan desain *cross sectional*. Teknik pengambilan data menggunakan *total sampling* dengan total responden sebanyak 16 petugas rekam medis.

Hasil : Dari hasil penelitian didapatkan hasil motivasi kerja menunjukkan sebagian besar petugas rekam medis mempunyai motivasi kerja cukup (63%) dan kinerja petugas rekam medis sebagian besar mempunyai kinerja cukup (81%). uji spearman's rho terhadap hubungan antara motivasi kerja dengan kinerja perawat petugas rekam medis di Rumah Sakit Nur Hidayah Bantul didapatkan nilai r 0,522 dan nilai p value 0,38 yang artinya antara motivasi kerja dan kinerja ada hubungan yang signifikan.

Kesimpulan : Terdapat hubungan antara motivasi kerja dengan kinerja pada petugas rekam medis di Rumah Sakit Nur Hidayah Bantul.

Kata Kunci : Motivasi, Kinerja, Petugas Rekam Medis

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ABSTRACT

RELATIONSHIP BETWEEN WORK MOTIVATION AND MEDICAL RECORDER PERFORMANCE IN THE NUR HIDAYAH BANTUL HOSPITAL

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Background: Motivation is an important factor that can affect employee performance. If the employee feel satisfied with their work, the employee will produce good performance, and vice versa. Based on the result of the preliminary study with the head of the medical record unit, it is known that they never get a reward if they work well, In addition there are still many officer who come late and performance of officers is still not paid attention. This condition resulted in work performed by medical recorders at Nur Hidayah Bantul hospital is not optimal, so it will affect work motivation.

Objective: To determine the relationship between work motivation and the performance of medical recorder in the Nur Hidayah Bantul Hospital

Method: This is a quantitative research with cross sectional design. The data collection technique used total sampling with a total respondent of 16 medical recorder.

Results: From the results of the study, the results of work motivation showed that most medical recorder had sufficient work motivation (63%) and the performance of medical recorder mostly had sufficient performance (81%). From the results of the Spearman's rho test on the relationship between work motivation and the performance of medical recorder in the Nur Hidayah Bantul hospital obtained r value 0.522 and p value 0.38 which means that there is a significant relationship between work motivation and performance.

Conclusion: There is a relationship between work motivation and the performance of medical recorder in the Nur Hidayah Bantul hospital.

Keywords : Work Motivation, Performance, Medical Recorder

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