

## GAMBARAN KINERJA PERAWAT RUANG RAWAT INAP RSUD WATES

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### INTISARI

**Latar Belakang:** Pembinaan dan pengembangan terhadap perawat merupakan suatu kewajiban yang dilakukan untuk mendukung kinerjanya, evaluasi perlu dilakukan untuk mengetahui perkembangan pelayanan keperawatan melalui evaluasi akan diketahui faktor yang mendukung dan menghambat dalam pemberian layanan. Keberhasilan pelayanan keperawatan sangat ditentukan tanggung jawab, legal dan tidak melanggar hukum. Sedangkan kinerja adalah tingkat keberhasilan pegawai dalam melakukan suatu pekerjaannya.

**Tujuan Penelitian:** Untuk mengetahui gambaran kinerja perawat di RSUD Wates Yogyakarta berdasarkan informasi, koordinasi keperawatan, dukungan sosial, proses keperawatan, dukungan kerja, uraian pekerjaan dan dukungan organisasi.

**Metode Penelitian:** Penelitian ini adalah penelitian deskriptif terhadap kinerja perawat di RSUD Wates Yogyakarta

**Hasil:** Rata-rata hasil penelitian dari tujuh domain didapatkan hasil bahwa domain dengan kinerja tinggi adalah domain informasi (53,1%), coordination (71,9%), interpersonal support (53,1%). Sedangkan domain dengan nilai sedang yakni sosial support (81,2%), technical care (52,2%), job task (75%) dan organization support (50%).

**Kesimpulan:** Didapatkan Hasil bahwa gambaran kinerja perawat RSUD Wates sudah tinggi dengan nilai presentasi 59,4%

Kata Kunci: Gambaran Kinerja, Perawat

## DESCRIPTION OF NURSING ROOM PERFORMANCE OF WATES HOSPITAL

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### ABSTRACT

**Background:** Guidance and development of nurses is an obligation undertaken to support their performance, an evaluation needs to be done to determine the development of nursing services through evaluation will be known factors that support and hinder service delivery. The success of nursing services is largely determined responsibility, legal and does not violate the law. While the performance is the level of employee success in doing a job.

**Research Objectives:** To find a description of the performance of nurses in Yogyakarta Wates Hospital with information, coordination care, social support, technical care, interpersonal support, job task and organization support.

**Research Methods:** This study is a descriptive study of the performance of nurses at Wates Hospital Yogyakarta

**Results:** The average research results from seven domains showed that the high-performance domains were information domains (53.1%), coordination (71.9%), interpersonal support (53.1%). Whereas the medium value domains were social support (81.2%), technical care (52.2%), job tasks (75%) and organization support (50%).

**Conclusion:** The results show that the description of the performance of nurses at Wates Hospital was already high with a presentation value of 59.4%

Keywords: Performance Overview, Nurse