

# PERHITUNGAN KEBUTUHAN SUMBER DAYA MANUSIA REKAM MEDIS BERDASARKAN ANALISIS BEBAN KERJA KESEHATAN DI PUSKESMAS TEMON I KULON PROGO

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## INTISARI

**Latar Belakang:** Salah satu metode perencanaan kebutuhan tenaga kerja adalah Analisis Beban Kerja (ABK), yaitu perhitungan SDM kesehatan berdasarkan pada beban kerja pekerjaan. diketahui bahwa jumlah keseluruhan petugas rekam medis di Puskesmas Temon I adalah 3 orang, jumlah petugas rekam medis yang terdiri dari petugas dengan lulusan Diploma III Rekam Medis dan Informasi Kesehatan adalah 1 orang dan petugas dengan lulusan SMA adalah 2 orang.

**Tujuan Penelitian:** Menganalisis Kebutuhan SDM menggunakan metode Analisis Beban Kerja Kesehatan (ABK Kes). Menghitung kebutuhan tenaga kerja pada bagian rekam medis.

**Metode Penelitian:** Jenis penelitian ini jenis deskriptif menggunakan pendekatan kualitatif. Metode yang digunakan adalah Analisis Beban Kerja Kesehatan (Abk Kes). Pengumpulan data menggunakan observasi dan wawancara terhadap petugas rekam medis di Puskesmas Temon I Kulon Progo.

**Hasil Penelitian:** kualifikasi pendidikan petugas rekam medis di Puskesmas Temon I Kulon Progo yaitu 1 orang D3 Rekam Medis dan 2 orang SLTA. Berdasarkan hasil perhitungan kebutuhan SDM SIK (rekam medis) di Puskesmas Temon I Kulon Progo yaitu ada 7 orang . dan untuk bagian rekam medis masuk ke SIK

**Kesimpulan:**Perhitungan kebutuhan SDM di Bagian SIK (rekam medis) menggunakan metode Analisis Beban Kerja Kesehatan (ABK Kes) petugas sebanyak 7 orang di Puskesmas kulon Progo terdapat 3 orang sehingga masih membutuhkan tambahan 4 orang lagi

**KataKunci:**ABK Kes, beban kerja, sumber daya manusia

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**CALCULATION OF MEDICAL RECORD HUMAN RESOURCES NEEDS  
BASED ON ANALYSIS OF HEALTH WORK LOADS  
IN TEMON I HEALTH CENTER, KULON PROGO**

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**ABSTRACT**

**Backgorund:** One method of labor requirements planning is Workload Analysis (ABK), which is the calculation of health human resources based on the workload. it is known that the total number of medical record officers in Temon I Health Center is 3 people, the number of medical record officers consisting of officers with Diploma III Medical Record and Health Information graduates is 1 person and officers with high school graduates are 2 people.

**Objective** Analyzing HR Needs using the Health Employment Analysis (ABK Kes) method. Calculating labor requirements in the medical record section.

**Method:** This type of research is descriptive type using a qualitative approach. The method used is Health Workload Analysis (ABK Kes). Data collection used observation and interviews with medical record officers at the Temon I Kulon Progo Health Center.

**Result:** educational qualifications of medical record officers at Temon I Kulon Progo Health Center, namely 1 person D3 Medical Record and 2 high school students. Based on the results of the calculation of the human resource requirements of the SIK (medical record) in the Temon I Kulon Progo Health Center, there were 7 people.

**Conclusion:** The calculation of HRH requirements in the SIK Section (medical record) uses the Health Workload Analysis (ABK Kes) method as many as 7 people. there are 3 people at the Kulon Progo Health Center so they still need 4 more people

**Keywords:** ABK Kes, workload, human resources

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