

**HUBUNGAN MOTIVASI KERJA PERAWAT DENGAN STATUS
AKREDITASI PUSAT KESEHATAN MASYARAKAT
(PUSKESMAS) DI PUSKESMAS
KABUPATEN BANTUL**

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INTISARI

Latar Belakang: Pelayanan kesehatan menjadi hal yang penting dalam suatu organisasi kesehatan, peningkatan kesadaran masyarakat tentang kesehatan dan pelayanan kesehatan mendorong setiap organisasi untuk sadar dalam memberikan pelayanan kepada pengguna jasa pelayanan kesehatan. Menghadapi era globalisasi saat ini Puskesmas perlu dilakukan mekanisme akreditasi yang wajib secara berkala paling sedikit tiga tahun sekali untuk peningkatan pelayanan kesehatan. Suatu pelayanan kesehatan sangat dipengaruhi oleh motivasi kerja perawat yang baik akan memberikan kinerja yang baik. Suatu kinerja yang akan berdampak pada peningkatan pelayanan sehingga dapat mempengaruhi peningkatan akreditasi Puskesmas.

Tujuan Penelitian: mengetahui hubungan motivasi kerja perawat dengan status akreditasi Puskesmas.

Metode Penelitian: Jenis penelitian kuantitatif dengan rancangan *cross-sectional*. Sampel tempat penelitian dengan teknik *purposive sampling* yaitu Puskesmas Jetis I, Puskesmas Pleret, Puskesmas Pondong, dan Puskesmas Pajangan. Sampel responden dengan teknik *total sampling* yaitu seluruh perawat di Puskesmas dengan jumlah 34 perawat. instrumen penelitian ini adalah kuesioner motivasi kerja perawat. Hasil penelitian dianalisis dengan uji *somers'd*.

Hasil Penelitian: Motivasi kerja perawat mayoritas pada kategori baik sebanyak 10 perawat (29,4%) dengan status akreditasi Puskesmas baik. Hasil uji Somers'd diperoleh $p\text{-value}=(0,399)>0,05$ yang artinya bahwa tidak ada hubungan motivasi kerja perawat dengan status akreditasi Puskesmas.

Kesimpulan: tidak terdapat hubungan antara motivasi kerja perawat dengan status akreditasi Puskesmas di Puskesmas Kabupaten Bantul.

Kata kunci: motivasi kerja perawat, status akreditasi Puskesmas

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THE CORRELATION BETWEEN WORKING MOTIVATION OF NURSES AND ACCREDITATION STATUS OF COMMUNITY HEALTH CENTER OF BANTUL

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ABSTRACT

Background : Health service becomes essential in a health organization. The higher awareness of society about health and health service encourages each organization to be more concerned in providing service to the health service users. The current globalization era urges community health center to implement periodic and compulsory accreditation mechanism at least once in every 3 years to realize health service enhancement. Health service is primarily influenced by positive working motivation of nurses which leads to proper performance. A performance will be influential to health service improvement which is an aspect of accreditation status improvement of a community health center.

Objective : To identify The Correlation between Working Motivation of Nurdes and Accreditation Status of Community Health Center.

Method : This was a quantitative study with cross sectional design. Samples of study location were selected through purposive sampling technique such as Jetis I, Pleret, Pundong, and Pajangan community health center. Samples of respondents were selected through total sampling technique which were all nurses in community health center as many as 34 nurses. Instruments in this study were questionnaires about working motivation of nurses. The result of the study was analyzed with Somers'd test.

Result : Working motivation of nurses was mostly in positive category as many as 10 nurses (29,4%) with good accreditation status of community health center. The result of Somers'd test figured out p value of 0,399 > 0,05 which indicated that there was no correlation between working motivation of nurses and accreditation status of community health center.

Conclusion : There was no correlation between working motivation of nurses and accreditation status of community health center of Bantul.

Keywords : Working Motivation of Nurses, Accreditation Status of Community Health Center.

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