

KESESUAIAN TUGAS POKOK DAN FUNGSI KERJA PMIK DI PUSKESMAS TRUCUK 2 BERDASARKAN KMK RI NOMOR HK.01.07/MENKES/1424/2022

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INTISARI

Latar Belakang : Ketersediaan SDM yang berkualitas dan kompeten, sesuai dengan tugas dan fungsinya di bidang rekam medis berdampak terhadap keberhasilan capaian pengelolaan pelayanan kesehatan sehingga menjadikan pelayanan lebih efisien, efektif dan optimal

Tujuan Penelitian : Mengetahui kesesuaian tugas pokok dan fungsi PMIK di Puskesmas Trucuk II dengan KMK RI Nomor HK.01.07/Menkes/1424/2022 tentang Standar Kompetensi Kerja Bidang Rekam Medis dan Informasi Kesehatan

Metode Penelitian : Penelitian ini merupakan penelitian deskriptif kualitatif dengan menggunakan metode wawancara, observasi, dan studi dokumentasi. Teknik pengambilan subjek penelitian dengan teknik *purposive sampling* dengan jumlah 5 orang

Hasil : Dalam kegiatan pelayanan setiap harinya PMIK berfokus pada kegiatan pelayanan pendaftaran pasien rawat jalan dan gawat darurat, kegiatan bulanan diantaranya analisis kelengkapan rekam medis, kegiatan tahunan diantaranya perencanaan utilitas terkait pelayanan rekam medis, dan kegiatan waktu tertentu diantaranya mengelola hak akses dan evaluasi SIK. Kesesuaian tugas pokok dan fungsi kerja PMIK terhadap standar kompetensi kerja bidang rekam medis di puskesmas Trucuk II pada kompetensi manajemen data dan informasi kesehatan sebesar 26,67%, kompetensi klasifikasi klinis, kodifikasi penyakit dan masalah kesehatan lainnya serta prosedur klinis sebesar 0%, kompetensi penerapan aplikasi statistik kesehatan, epidemiologi dan biomedik sebesar 10% dan kompetensi manajemen pelayanan rekam medis dan informasi kesehatan sebesar 44,82%. Faktor yang mempengaruhi capaian kompetensi PMIK di puskesmas Trucuk II yaitu keterbatasan tenaga PMIK, keterbatasan pemahaman manajerial terkait kompetensi PMIK, dan latar belakang pendidikan PMIK.

Kesimpulan : Kesesuaian tugas pokok dan fungsi PMIK di puskesmas Trucuk II berdasarkan standar kompetensi kerja bidang rekam medis secara keseluruhan sebesar 27,16%

Kata Kunci : Kesesuaian, standar kompetensi, uraian tugas

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**COMPLIANCE WITH MAIN TASKS AND FUNCTIONS OF PMIK
IN PUSKESMAS TRUCUK 2 BASED ON
KMK RI NUMBER HK.01.07/MENKES/1424/2022**

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ABSTRACT

Background: The availability of high-quality and competent human resources, in accordance with their tasks and functions in the field of medical records, will impact the success of health service management achievements, making the services more efficient, effective, and optimal.

Objective: To determine the compliance of the main tasks and functions of PMIK in Puskesmas Trucuk II with KMK RI Number HK.01.07/Menkes/1424/2022 concerning Competency Standards for Medical Records and Health Information Work.

Method: This research is a qualitative descriptive study using interview, observation, and documentation study methods. The subject selection technique was purposive sampling with a total of 5 participants.

Results: In daily service activities, PMIK focuses on outpatient and emergency patient registration services, monthly activities include medical record completeness analysis, annual activities include utility planning related to medical record services, and occasional activities include managing access rights and SIK evaluations. The compliance of PMIK's main tasks and functions with the competency standards for medical records at Puskesmas Trucuk II is 26.67% in health data and information management competency, 0% in clinical classification, disease coding, and other health problems and clinical procedures, 10% in the application of health statistics, epidemiology, and biomedical competencies, and 44.82% in medical records and health information service management competency. Factors influencing the competency achievement of PMIK at Puskesmas Trucuk II include the limitation of PMIK personnel, limited managerial understanding related to PMIK competencies, and the educational background of PMIK.

Conclusion: The compliance of the main tasks and functions of PMIK at Puskesmas Trucuk II with the competency standards for medical records as a whole is 27.16%.

Keywords: Compliance, competency standards, job descriptions

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